

## Our team's core values.

# S

### Service to Residents & Colleagues

- Show compassion, sincerity, & humility
- Delight our residents
- Support & appreciate our employees

# T

### Team Success

- Work together, share knowledge, be inclusive, & deliver results
- Develop an environment where people can thrive
- Have a competitive spirit

# A

### Aim for Excellence

- Continuously improve
- Make sound decisions & take action
- Have pride in our performance
- Encourage employee learning & development
- Value work/life balance & wellness

# R

### Do the Right Thing

- Respect others
- Honor our word
- Demonstrate integrity in all we do

"I've been able to work on a team that I love while moving myself ahead in real ways."

Visit [HeatherFarm.com/careers](http://HeatherFarm.com/careers) to find a career that's right for you.



The Glen at Heather Farm  
1555 Botelho Drive, Ste 438  
Walnut Creek, CA 94596  
tel 866-711-0885  
[HeatherFarm.com](http://HeatherFarm.com)

Love where you work



...and we'll love you right back with a valuable package of benefits.



# Love your career with us.

With entry-level to executive opportunities in hospitality, nursing, plant management, marketing, transportation, and more, team members can learn while they earn and develop their careers.



## We help pay for your education:

Through on-site training and our tuition assistance programs, team members can work on university degrees and skills training and we'll help cover the costs.



## We help pay for your doctor:

Comprehensive health, dental, and vision benefits are available to full-time team members, and we pay most of the expenses.



## We help pay for your savings:

Team members participate in tax-advantaged savings programs and we match a portion of what you save. You put a dollar in the piggy bank and we'll put one in for you, too.



## We pay for your time off:

We love to play as well as work so full-time team members receive paid time off including PTO, holidays, and flexible holidays throughout the year to use as they choose.



## We help pay for your lunch:

Bring your lunchbox if you want, or enjoy access to an on-site meal program where we cover nearly all the cost.

## Expect *more* from your employer.

A competitive wage is a good start when looking for a new job but you can expect more—including great benefits. Come grow with us! Find out more at: [HeatherFarm.com/careers](https://HeatherFarm.com/careers).

Heather Farm celebrates diversity and we are proud to be an equal opportunity employer. We are committed to providing a welcoming environment regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status and we encourage all to apply.

